

RICHARD KERBEL, DE, PE

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POSITIONS HELD

Interim Town Manager, Town of Narragansett, Rhode Island, February 2013 – October 2013

Responsibilities: Management of full service local government including, Police, Fire, Water, Sewer, and Town Beach with an operating budget of \$78.1M.

Direct Reports: Director of Finance, Director of Community Development and Planning, Town Engineer, Director of Public Works, Police Chief, Fire Chief, Town Clerk, Building Official, Director of Parks and Recreation, Director of Human Resources, 180 full-time year-round employees, 295 part-time or seasonal employees. Four unions. 16,000 population. Reported to a five-member Council elected with two-year terms.

Major accomplishments: Negotiated two union contracts, began negotiations with retirees regarding pension liability and health insurance benefits, prepared Fiscal Year 2014 Operating Budget.

Owner, R. Kerbel Consulting, LLC, January 2012 – present

Responsibilities: Local Government Consulting Firm. Served as Interim Town Manager for the Town of Bridgewater Ma. (April 2012 – December 2012). Management of full service local government including, Fire, Police, Sewer, and Water with an operating budget of \$51M.

Direct Reports: Town Accountant, Director of Planning, Highway Superintendent, Police Chief, Town Clerk, Tax Assessor, Building Official, Director of Parks and Recreation, Treasurer/Collector, Library Director, Information Technology Director, Health Agent, Conservation Agent. 170 full-time year-round employees, Six unions. 26,000 population. Reported to a nine-member Town Council 7 elected by districts and 2 elected at large with three-year terms.

Adjunct Lecturer in Public Policy, Taubman Center for Public Policy and American Institutions, Brown University, Providence, Rhode Island, August 2012 – Present

Responsibilities: Lecturer in Negotiations, Mediation and Arbitration and State and Local Government.

Senior Advisor /Interim Finance Director, Mayor's Office, City of Providence, Rhode Island, January 2011 – September 2011

Responsibilities: Preparation and Administration of \$640M budget. Supervision of City Finance Department. Represented the City in union interest arbitrations. Represented Administration before the City Council Finance Committee. Aided in the Transition to the Administration of Mayor Taveras.

Direct reports: City Tax Assessor, Tax Collector, Controller and Deputy Director of Finance/Budget Officer. 5,300 employees. Seven unions. 176,000 population. Reported to Director of Administration and Mayor Taveras.

Director of Administration, City of Providence, Rhode Island, January, 2008 – January 2011

Responsibilities: Preparation and Administration of \$640M budget. Supervision of all City Finance, Human Resources, Public Property, and Information Technology functions. Negotiation of Collective Bargaining Agreements.

Direct reports: Director of Finance, Director of Human Resources, Director of Public Property, Planning Director, Director of Information Technology, Director of ProvStat. 5,300 employees. Seven unions. 176,000 population. Reported directly to Mayor (now Congressman) Cicilline.

Major accomplishments: Sold over \$100M in bonds to finance school building and other improvements and the sale-leaseback of city buildings, negotiated collective bargaining agreements with firefighters union after nine year impasse, led budget process through the reduction of over \$40M in State Aid.

Town Manager, Town of Coventry, Rhode Island, August 2006 – August 2007

Responsibilities: Management of full service local government including, Police, Sewer, and Refuse Collection with an operating budget of \$21.5M.

Direct Reports: Director of Finance, Director of Planning/Human Resources, Director of Public Works, Police Chief, Town Clerk, Tax Assessor, Building Official, Director of Parks and Recreation, Director of Human Services, Tax Collector, Library Director, Information Technology Director. 160 full-time year-round employees, 182 part-time or seasonal employees. Two unions. 35,000 population. Reported to a five-member Council elected by districts with two-year terms.

Major accomplishments: Decreased unfunded pension liability, developed alternative revenue sources, advanced sewer construction projects.

Town Manager, Town of North Kingstown, Rhode Island, July 1993 – July 2006

Responsibilities: Management of full service local government including paid Fire/Emergency Medical Service, Police, Water, Golf Course and Marina with an operating budget of \$33.5M.

Direct reports: Director of Finance, Director of Planning, Director of Public Works, Police Chief, Fire Chief, Director of Water Supply, Town Clerk, Tax Assessor, Building Official, Director of Recreation, Director of Senior Services, Director of Leisure Services, Director of Welfare. 242 full-time year-round employees, 193 part-time or seasonal employees. Three unions. 26,326

population. Reported to a five-member Council with two-year terms.

Major accomplishments: GFOA Budget Award for seven years, \$35M high school construction, preserved hundreds of acres of open space, public works facility construction, water infrastructure plan and construction, fire interest arbitration award.

Town Manager, Town of Fallsburg, New York, July 1987 - July 1993

Responsibilities: Management of full service local government including water and sewer utilities with an operating budget of \$11.9M; Capital projects of \$5M.

Direct reports: Director of Finance, Director of Public Works, Police Chief, Tax Assessor, Building Official, Golf Professionals, Greenskeeper. 140 full-time year-round employees, 80 seasonal employees. Three unions. 11,445 year-round population; 60,000 seasonal population. Reported to five-member Board with two-year overlapping terms.

Major accomplishments: close-out of three state and federal sewer projects, restored stability in government after conviction of three Town employees on corruption charges under previous administration, new water supply wells and tanks.

Director of Neighborhood Development, City of Rochester, New York, January 1984 - July 1987

Responsibilities: Development and implementation of federally funded neighborhood residential and commercial improvement programs. Operating budget of \$600,000. Neighborhood Improvement Projects of \$2M.

Direct reports: Commercial Outreach Coordinators, Neighborhood Development Specialists, Housing Planner. 17 full-time employees, three interns. 24 major neighborhoods, 11 commercial strips. Reported to Commissioner of Community Development.

Major accomplishments: award-winning infill home construction program, design and implementation of small business energy conservation program.

Assistant to the City Manager, City of Rochester, New York, January 1980 - December 1983

Responsibilities: Coordinated City Council/staff interaction, established Enhanced 911 System, supervised citizen complaint office. Operating budget of \$130,000. Capital projects of \$1M.

Direct Reports: Telecommunications Officer, Service Bureau Supervisor, Administrative Interns. Six full-time employees, six administrative interns. Reported to City Manager.

Major accomplishment: Centralized 911 system for over 40 public safety agencies.

Assistant Director, Center for Urban Programs, Texas A&M University, June 1978 - January 1980. Research Assistant, January - June 1978

Responsibilities: Directed faculty assistance to over 40 Texas cities, initiated local government program of Texas Energy Extension Service, prepared grant proposals. Operating budget of \$250,000.

Direct Reports: Research Assistants. One full-time employee, three research assistants. Reported to Director of the Center for Urban Programs.

Major accomplishment: Co-authored *A Training Manual for Setting Street Maintenance Priorities*.

Assistant County Engineer, Boulder County, Colorado, November 1972 - May 1976

Responsibilities: Coordinated all aspects of the construction of jail/courts/law enforcement complex, engineering land development review, supervision of flood plain management program. Operating budget of \$400,000. Capital budget of \$6M.

Direct Reports: Engineering Technicians, Engineering Aides. Four full-time employees, two part-time employees. Reported to County Engineer.

Major accomplishment: construction of Boulder County Justice Center.

EDUCATION

Doctor of Engineering, Public Works Management, Texas A&M University, College Station, Texas, 1979

Master of Public Administration, University of Colorado, Boulder, Colorado, 1977

Bachelor of Science, Civil Engineering, Tufts University, Medford, Massachusetts, 1972

REGISTRATIONS AND MEMBERSHIPS

Member, International City Management Association, 1977 - Present

Board of Directors, ProvPlan, 2008 – 2011

Board of Directors, Providence Public Building Authority, 2008 – 2011

Trustee, The Providence Foundation, 2008 – 2011

Board of Directors, Prov Port, 2010 – 2011

Board of Directors, Providence Water Supply Board, 2010 – 2011

Member, Providence Retirement Board, 2010 – 2011

Vice-Chair, City of Providence Board of Investment Commissioners, 2010 - 2011

Member, Rhode Island Town and City Managers Association, 1993 – Present, President 1997 – 1998.

Board of Directors, New York State Municipal Management Association, 1990 - 1993; Member, 1980 -1993

Executive Board, Rhode Island League of Cities and Towns, 1997 – 2007

Executive Board, Central Rhode Island Development Corporation, 1995 – 2007

Board of Directors, Public Technology Incorporated, 1999 – 2004
Board of Directors, Rhode Island Interlocal Risk Management Trust, 2005 – 2007
Registered Professional Engineer, Texas #45452, Rhode Island #8912

AWARDS

Paul Harris Fellow, North Kingstown Rotary International, June 2007
Goodrich Distinguished Public Service Award, Rhode Island Public Expenditure Council, 2002
Burkhalter Dever Award, Exchange program between the United States and Australia; International City Management Association; Institute of Municipal Management, Victoria, Australia, 1991 - 1992
Technology Achievement Award, Honorable Mention, "Home Expo," Public Technology Incorporated, 1985
Energy Innovation Award, "Small Business Energy Conservation Program," United States Department of Energy, 1984
Governor's Energy Innovation Award, "Small Business Energy Conservation Program," New York State, 1984

COMMUNITY SERVICE

Government Finance Officers Association, Budget Reviewer, 1992 – 1995
Tufts University Alumni Admissions Program, Interviewer, 1986 - Present